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中信資源控股有限公司 CITIC Resources Holdings Limited

(Incorporated in Bermuda with limited liability)

(Stock Code: 1205)

APPOINTMENT OF EXECUTIVE DIRECTOR

The board (the “**Board**”) of directors (the “**Director(s)**”) of CITIC Resources Holdings Limited (the “**Company**”) announces that, with effect from 5 p.m., 15 December 2023, Mr. Wang Xinli (“**Mr. Wang**”) has been appointed as an executive Director.

The biographical details of Mr. Wang are set out below:

Mr. Wang Xinli, aged 53, joined the Company in 2007, and has served as the vice president of the Company since 2017. In April 2021, he assumed the additional role of chief financial officer of the Company. He is a director of several subsidiaries and joint ventures of the Company. Mr. Wang holds a Bachelor’s Degree in Accounting from the Beijing Institute of Machinery Industry. He is a qualified accountant of China. Prior to joining the Company, Mr. Wang was engaged in several subsidiaries of CITIC Group Corporation. Mr. Wang has over 30 years’ experience in enterprise management, financial management and strategic management.

The Company and Mr. Wang have entered into a service contract in respect of his appointment as an executive Director. Mr. Wang has no fixed term of service with the Company but is subject to retirement and re-election at the next general meeting of the Company after his appointment becomes effective and, thereafter, to retirement by rotation and re-election at annual general meetings in accordance with the bye-laws of the Company.

Mr. Wang will not be receiving any additional remuneration with respect to his appointment as an executive Director. Pursuant to the existing service contract entered into between the Company and Mr. Wang, the emoluments of Mr. Wang comprise an annual salary of HK\$2,339,850, a discretionary bonus and other benefits as may be determined by the Board. These have been determined by the Board with regard to his duties and responsibilities within the Group as well as the Company's remuneration policy and prevailing market conditions, and will be subject to annual review.

As at the date of this announcement, Mr. Wang does not have any interests or deemed interests in the shares, underlying shares or debentures of the Company or its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Mr. Wang has confirmed that, save as disclosed above, (i) he has no other relationships with any Directors, senior management or substantial or controlling shareholders of the Company; (ii) he does not currently hold any other position with the Company or any of its subsidiaries; (iii) he has not held any directorship in any other Hong Kong or overseas listed public companies in the last three years; and (iv) there are no other matters relating to the aforesaid appointment that need to be brought to the attention of holders of securities of the Company, nor are there other information relating to the aforesaid appointment to be disclosed pursuant to any of the requirements of Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

By Order of the Board
CITIC Resources Holdings Limited
Hao Weibao
Chairman

Hong Kong, 15 December 2023

As at the date hereof, Mr. Hao Weibao and Mr. Wang Xinli are executive directors of the Company, Mr. Chan Kin is a non-executive director of the Company, and Dr. Fan Ren Da, Anthony, Mr. Look Andrew and Mr. Lu Dequan are independent non-executive directors of the Company.