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中信資源控股有限公司 CITIC Resources Holdings Limited

(Incorporated in Bermuda with limited liability)

(Stock Code: 1205)

CHANGES IN COMPOSITION OF BOARD COMMITTEES

Reference is made to the announcement of the Company dated 18 March 2025 regarding, among others, the cessation of Dr. Fan Ren Da Anthony as the Chairman of the Audit Committee of the Company and a member of each of the Remuneration Committee, Nomination Committee and Risk Management Committee of the Company (the “**Announcement**”). Unless otherwise defined, capitalised terms used herein shall have the same meanings as defined in the Announcement.

The Board announces that with effect from 5 p.m. on 18 March 2025:

- (i) Mr. Look Andrew (“**Mr. Look**”) has been re-designated from a member to the Chairman of the Audit Committee of the Company; and
- (ii) Dr. Cai Jin (“**Dr. Cai**”) has been appointed as a member of each of the Audit Committee and the Nomination Committee of the Company.

Furthermore, in light of the above, with effect from 5 p.m. on 18 March 2025:

- (i) as a result of the re-designated of Mr. Look as the Chairman of the Audit Committee of the Company, in addition to the emoluments of Mr. Look as disclosed in the circular of the Company dated 26 April 2024 of a director’s fee of HK\$400,000 per annum for holding the position of independent non-executive Director, a fee of HK\$80,000 per annum for holding the position of Chairman of the Risk Management Committee of the Company and a fee of HK\$30,000 per annum for being a member of the Remuneration Committee of the Company, Mr. Look will receive a fee of HK\$80,000 per annum for holding the position of Chairman of the Audit Committee of the Company; and

- (ii) as a result of the appointment of Dr. Cai as a member of each of the Audit Committee and the Nomination Committee of the Company, in addition to the emolument of Dr. Cai as disclosed in the announcement of the Company dated 19 December 2024 of a director's fee of HK\$400,000 per annum for holding the position of independent non-executive Director and a fee of HK\$30,000 per annum for being a member of the Risk Management Committee of the Company, Dr. Cai will receive an aggregate fee of HK\$60,000 per annum for being members of both the Audit Committee and Nomination Committee of the Company.

The emoluments of both Mr. Look and Dr. Cai were recommended by the Remuneration Committee of the Company and approved by the Board with reference to their respective background, experience, qualifications, duties and responsibilities within the Company as well as the Company's remuneration policy and prevailing market conditions, and will be subject to annual review.

Upon the above change, the Audit Committee of the Company comprises Mr. Look Andrew (Chairman), Mr. Lu Dequan and Dr. Cai Jin, whilst the Nomination Committee of the Company comprises Mr. Hao Weibao (Chairman), Mr. Lu Dequan and Dr. Cai Jin.

By Order of the Board of
CITIC Resources Holdings Limited
Hao Weibao
Chairman

Hong Kong, 18 March 2025

As at the date hereof, Mr. Hao Weibao and Mr. Wang Xinli are executive directors of the Company; Mr. Chan Kin is a non-executive director of the Company; and Mr. Look Andrew, Mr. Lu Dequan and Dr. Cai Jin are independent non-executive directors of the Company.